

H.R SUMMIT

INDIAN MERCHANTS CHAMBER

SCRIPT

Guest of honour: - a) Vijay Kohle

b) Pankaj Phatarphod

c) Manavendra Gokhale

Subodh sir delivers an introductory speech, about Kohinoor, about the day and about management problems.

Dr. Vijay Kohle delivered the first speech among the chief guests, sir spoke about managing people where everyone leads, BITS pillani, methods of student corporate interface. According to sir in the current scenario there are 53% employment available and 47% un-employability.

Sir Pankaj Phatarphod (M.D of Royal Bank of Scotland), spoke on various topics like Agra, Akbar (about who could have been the HR head of his organisation, Birbal). He also spoke about Chandragupta moray, his point was, even back then HR existed, HR head Chanakya). The world is changing, organisations that create value would survive not price. People is about investments (not assets, not workers, not resources was his suggestion to students.

Sir Manavendra Gokhale (CEO of Raj Oil Mills Ltd), started on a naughty note, stating the release of his new product Kama sutra condoms .Mentoring is going to be one of the most crucial issues. Creating entrepreneurs and key employees should be the objective of management institutes. Education systems do not prepare an individual in two specific kind of conditioning a) Physical, b) Mental. Need to measure yourself against multiple verticals in the industry. The product cycles of corporate would be much shorter.

Sir Haresh Ochaney (HR in reliance) spoke and covered many topics like leadership styles, leadership constellations shaping strategic direction, trust equation key elements of business capacity, seven habits of highly effective people, time management matrix, list of leadership tools, aspired leadership shifts.

Sir Deepak Deshpande (VP, HR from Net magic), spoke about building and sustaining success, core competency shift.

Sir Ajay Sawant (VP, HR from reliance), covered various topics, globalisation, paradigm shift, human resource management and HR view of the future.

Ms Rege (HR in mongenese), imparted knowledge on emotional intelligence quotient, HR-EQ, the essence of HR-EQ

Sir Alok Shepkurkar (VP, HR from HDFC bank), mentioned topics like talent today, Manager and team, the big picture, India a good wage island, future of talent, striking the balance. Sir's delivery

with a tinge of humour kept the audience alert and was thus very effective, in sending the message about a wide range of topics, with the help of current examples.

Sir Sunil Sumorajan (Head HR from reliance money), was the last speaker, business case for HR, top 3KRAs, what makes people lead, how to create leadership pipeline, innovation, Mastery, authenticity, guts and ethics were the topics which were covered.

